

2027

Programme Handbook

NZ2863 NZ Certificate in Study and Employment Pathways
(Level 3) - Distance



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Nau mai ki Ara - Welcome to Ara

Welcome to the Faculty of Culture and Services.

We're excited to have you join us for your journey towards the Certificate in Study and Employment Pathways. At Ara, we're proud of our strong tradition of delivering quality education through passionate and supportive kaiako/tutor s who are here to guide you every step of the way.

As an ākonga/student, you'll have access to a wide range of facilities and support services to help you thrive. Make the most of every opportunity, ask questions, and lean on your kaiako/tutor s and support kaimahi/staff—they're here to help you succeed.

This programme guide is your go-to resource, so keep it handy throughout your studies.

We're here to support you throughout your learning journey.

Ngā manaakitanga

Peter Sawyer

Dean of Faculty
Faculty of Culture and Services

2027

Kia rite ki te ako Getting ready for study



Tō Rangi Tuatahi - Your First Day

Are you ready for your first day of class? Check out your start date.

You can also find useful information on [MyAra](#). To access MyAra (from 21 days prior to your course beginning), you must have a current Ara network login and password. You can use [Ara Self-Service Password Reset](#) to activate your network account.)

Enrolment and Orientation Information

Study Information S1 - 15 February – 25 June

NZ2863 NZ Certificate in Study and Employment Pathways

Level: 3, Duration: 19 weeks,

Total Credits: 60



Programme orientation

ONLINE (For distance/online ākonga/students)

Thursday 11 February, 10.00am – 12.00



Join us using MS Teams

[Click here to join the meeting](#)

Meeting ID: 445 858 380 446 634

Passcode: eK7mG29m

On your first day (orientation), you will be introduced to your kaiako/tutor s and new classmates, be given an overview of this programme, including:

- Welcome
- Where to find important information
- Where our programme can take you
- Policies and procedures
- Support available to ākonga/students
- Student perks and campus activities
- Navigating MyAra and Moodle

- Study tips
- Information around distance study

What you will need

Bring note taking items – pens and highlighters.

Logins

If you need assistance with logins etc, contact ICT ictservicedesk@ara.ac.nz or call 03 940 8800.

Equipment and Technology Requirements

To successfully participate in the online delivery of the NZ Certificate in Study and Employment Pathways (Level 3) Pre-Health pathway, ākonga/students will need access to:

- Their own laptop or computer for the duration of the programme.
- A reliable internet connection suitable for participating in live online classes.
- A webcam and microphone for online learning activities, discussions, and ākonga/student support meetings.
- Access to Microsoft Teams and Moodle (Ara will provide access to required learning platforms).
- A quiet study space where they can attend online classes and complete learning activities.
- Basic digital literacy skills, including the ability to access emails, participate in Teams meetings, and navigate online learning resources.
- Important: As this programme is delivered fully online, ākonga/students are expected to have regular access to their own device.
- Mobile phones alone will not provide the functionality required to fully participate in classes, complete assessments, and engage with learning activities.
- Ākonga/students who have concerns about accessing a suitable device or internet connection are encouraged to discuss this with the programme team before the programme begins so that potential support options can be explored.

Where a calculator device is allowed for an Ara or external assessment, you are permitted to use only the calculators on the Approved Calculators List provided by NZQA. For further information please refer to this website:

<https://www.nzqa.govt.nz/ncea/subjects/approved-calculator-list/> or speak with your kaiako/tutor at the commencement of your studies at Ara.

Timetable information

All timetables are available on [MyAra](#).

Ara Whakatau, your official welcome

You are warmly invited to attend the official welcome to Ara for all ākonga/students, kaimahi/staff and whānau (family). The whakatau is a welcoming ceremony, similar to a pōwhiri, involving mihi mihi (speeches), waiata (song) and will conclude with kai timotimo (light refreshments).

Click [here](#) to find out when the whakatau will be.

International ākonga/students

You will be invited to an international orientation as well as the programme orientation. You should attend both.

Kōrero Nui - Important Information

Programme Information Handbook

This handbook is heavy on detail and sometimes quite formal. There will be things you want to know and other things you will only refer to when something comes up.

Here are some quick highlights of what is in the following pages:

- The detail and the rules about the qualification you have enrolled in
- Ara's expectations about how you will behave and what your rights are
- How Ara checks that you are a genuine student (like your attendance)
- A quick access guide to getting support
- How assessments work and the grades that are used
- The assessment regulations that could support you to pass and what forms to use (extensions, resits and more)
- Getting your results and going to graduation
- Key academic policies
- Health and safety information related to your study
- Any after-hours access arrangements

Learner Information Handbook

We recommend that you read your Programme handbook in conjunction with the Learner Information Handbook (also available on MyAra) which has more detailed information about support and services available to ākonga/students at Ara.

Health and Safety

Please refer to the [Learner Information Handbook](#) for general Health and Safety information and evacuation details. In an emergency advise a kaimahi/staff member, and if no one is available phone 111.

For more detail about your Faculty's requirements and afterhours arrangements please read the **Kā tū whare – Facilities** section of this handbook

Attendance

Full attendance is a requirement of enrolment. Experience has shown that if you attend regularly and participate in the class activities and assessments, you are more likely to succeed. An ākonga/student is expected to attend scheduled classes, complete Moodle or online tasks, submit required work, and keep communication open with kaiako.

For an international ākonga/student, satisfactory progress is defined as 100% attendance and successful completion of 75% or more of your courses.

**Let Ara know when you are absent from classes or if you are sick.
Contact your kaiako/tutor or advise the faculty by emailing:
studyemploymentpathway@ara.ac.nz
Include your name, course, kaiako/tutor name and date of absence
in your communications.**

Non-Engagement

Ara has processes to deal with ākonga/students who formally enrol here but do not “engage” with their studies. That is, if you do not attend and/or participate and/or submit assignments and/or sit assessments or only attend briefly or infrequently and/or do not engage significantly with learning materials on Moodle.

Our faculty process follows these steps if you are a no-show at the start of teaching:

- 1** We will attempt to contact you 3 times and if this is not successful, we will withdraw you (1) within 3 days if there is a waitlist of other ākonga/students who want to enrol, or (2) within 10% of the length of your enrolment (often 1 – 2 weeks)

- 2** You will receive an email, text or phone call asking why you have not been attending

- 3** There will be no academic or financial penalty from Ara, but you could be overpaid by StudyLink

Our faculty process follows these steps for disengaged ākonga/students:

- 1 The registers are checked and if your engagement and attendance is a concern, we will talk with you
- 2 You will receive an email or phone call asking why you have not been attending. You may receive a non-engagement letter
- 3 We will attempt to contact you 3 times
- 4 You may be placed on a Formal Academic Contract or withdrawn
- 5 You will receive a WD grade (after 10% of the duration of the course) or a DNC grade (after 80% of the duration of the course)

If you are struggling with attendance, we fully encourage you to talk this over as soon as possible with your kaiako/tutor .

Drugs and Alcohol

In line with the expectations of many workplaces, Ara has procedures to ensure the health and safety of all ākonga/students, kaimahi/staff and visitors, while undertaking Ara activities.

Ara has **zero tolerance** for the misuse or abuse of alcohol and/or illegal/controlled drugs, possession and/or use of illegal/controlled drugs/substances, or intoxication on all campuses/learning sites.

Many learning activities involve high-risk situations where clear thinking, decision-making, and machinery operation need to be conducted safely. These activities cannot be compromised.

You can download the policy from [CPP506 Drugs & Alcohol Policy](#).

Artificial Intelligence (AI) Tools

When submitting work for assessment, you must adhere to Ara's Assessment and Academic Misconduct policies and not present AI such as ChatGPT as your own work. Learning Services have resources to help you learn to paraphrase or reference another person's work to avoid academic misconduct.

For more detail, please read the **Kā ture me kā tikaka - Policies & Procedures** section of this handbook.

Kā Raki whakahirahira - Important Dates

SEMESTER ONE

DATES

TERM 1

15 February – 09 April

Waitangi Day

Observed Monday 8 February

Whakatau

Click [here](#) for details

Good Friday

Friday 26 March

Easter Monday

Monday 29 March

Easter Tuesday

Tuesday 30 March

Anzac Day

Observed Monday 26 April

TERM 2

27 April – 25 June

King's Birthday

Monday 7 June

Matariki

Friday 25 June

MID YEAR BREAK

05 July – 18 July

SEMESTER TWO

DATES

TERM 3

19 July – 24 September

TERM 4

11 October – 26 November

South Canterbury Anniversary

Monday 27 September

Labour Day

Monday 25 October

Canterbury Anniversary

Friday 12 November

Kā whakapātaka - Contact Details of Key Kaimahi/staff

Key Kaimahi/staff

Anji Glentworth

Portfolio Manager

Email: Anji.Glentworth@ara.ac.nz



Rory Collins

NZ2863 Online Programme Leader

Phone: (03) 940 8442

Room: A132

Email: Rory.Collins@ara.ac.nz



Katherine Harris

Administrator - Operations

Phone: (03) 687 1807

Room: Student Central, Timaru Campus

Email: Katherine.Harris@ara.ac.nz

Course Leaders

Course	Name	Phone	Email
CSEP300	Rory Collins	940 8442	Rory.Collins@ara.ac.nz
CSEP301	TBC		
CSEP310	Emma Gee	940 8853	Emma.Gee@ara.ac.nz
CSEP320	Tania Vincent	940 8641	Tania.Vincent@ara.ac.nz
CSEP330	Shari Young	940 8091	Shari.Young@ara.ac.nz

Tō Akoako Your study



Taipitopito akoraka - Programme Details

Programme Aim

This programme provides people with the skills, capabilities, knowledge and attributes needed to progress and succeed in their field of study or employment pathway. It is for people intending to pursue further qualifications.

Graduate Profile

- Manage own learning and work effectively as an individual and as a team member to achieve relevant goals.
- Identify and apply knowledge from a variety of specialised sources to context-relevant tasks and problems.
- Solve problems relevant to their chosen fields and communicate solutions effectively, using appropriate methods and media.
- Evaluate opportunities and develop a plan(s) in a field of study and employment pathway relevant to their chosen field(s) that considers the unique qualities, skills and strengths that define their rangatiratanga.

Programme Regulations

The New Zealand Certificate in Study and Employment Pathways (Level 3) is a 19-week full-time equivalent programme of study requiring the successful completion of 60 course credits.

Maximum completion time is 2 years. Any extension requires a written application from the Portfolio Manager to the Board of Studies. The programme can be studied full time, or part-time. Courses can be studied in any order although it is recommended that CSEP300 Exploring Rangatiratanga and CSEP330 Developing Literacy Skills are completed first.

Mahere Ako- Programme Structure

Matrix

Hours are described as:

Kaiako/tutor directed hours are learning hours excluding any self-directed hours or and work experience hours. Kaiako/tutor directed hours include

contact teaching hours, tutorial support (classroom, online, in the field) and the time spent in assessment.

Contact teaching hours are class timetables, tutorials, field/day trips, site visits.

Assessment hours is time ākonga/students spend in supervised assessment writing (exams/tests), demonstration of skills/practical assessments, presentations – where this is additional to timetabled hours.

Self-directed hours are when the ākonga/student is studying, reading, revising, researching on their own.

Work experience hours are the hours spent at a workplace as part of a placement, supervised by the workplace provider.

Health and Science Pathway				
Course Code	Course Title	Level	Credits	Course Factor
CSEP300	Exploring Rangatiratanga	3	15	0.1250
CSEP310	Making Sense of Calculations	3	15	0.1250
CSEP330	Developing Literacy Skills	3	15	0.1250
CSEP320	Introduction to the Human Body	3	15	0.1250
Total required for full-time study = 4 courses:			60	0.5000

The programmes this pathway leads to are:

- NZ Certificate in Study and Employment Pathways (Level 4)
- NZ Certificate in Animal Management with Companion Animal Strand (Level 4)
- NZ Diploma in Veterinary Nursing (Companion Animal) (Level 6)
- NZ Diploma in Enrolled Nursing (Level 5)
- NZ Certificate in Exercise (Level 4)
- Further study or training related to the context of study, at the New Zealand Qualifications Framework Level 4 and above.

Open Pathway				
Course Code	Course Title	Level	Credits	Course Factor
CSEP300	Exploring Rangatiratanga	3	15	0.1250
CSEP310	Making Sense of Calculations	3	15	0.1250
CSEP330	Developing Literacy Skills	3	15	0.1250
CSEP301	Digital Skills*	3	15	0.1250
Total required for full-time study = 4 courses:			60	0.5000

*Digital Skills is delivered onsite at the Timaru Campus. Other three courses listed above are delivered online.

The programmes this pathway leads to are:

- NZ Certificate in Study and Employment Pathways (Level 4)
- NZ Certificate in Early Childhood Education and Care (Level 4)
- NZ Certificate in Cookery (Level 4)
- NZ Certificate in Health and Wellbeing (Level 4)
- NZ Certificate in Music (Level 4)
- NZ Certificate in Performing Arts (Level 4)
- NZ Certificate in Outdoor and Adventure Education (Multi-skilled) (Level 4)
- Further study or training in other New Zealand Certificates at Level 4 that require 10 credits Level 1 literacy and 10 credits Level 1 numeracy

Note:

Completion of the Level 3 Certificate does not guarantee automatic entry into your chosen pathway.

Graduates of this programme must apply and meet all requirements of their destination programme.

Kā tika me kā kaweka o te tauira - Ākonga/Student Responsibilities and Rights

Ākonga/Student Responsibilities and Rights

The Ara community consists of a diverse range of people and cultures, and we respect all members of our community. Our aim is to have a community where ākonga/students respect themselves and others, a community where healthy social interactions and academic pursuits are expected. To create and maintain the best possible teaching and learning environment, you are protected by basic rights and are expected to respect the rights and responsibilities of others.

These can be viewed in the [Learner Information Handbook](#).

Kā Taunakitaka Mōu – Support for You

The Education (Pastoral Care of Tertiary and International Learners) Code of Practice sets out the expectations that tertiary education organisations need to consider how their overall systems and resources support ākonga/students' wellbeing and safety.

For more detailed information on the code please refer to the [Learner Information Handbook](#).

Kā Aromatawai - Assessments

Assessment Information

At the start of each course, you will be given a **Course Outline**. Before each assessment you will be given an **assessment brief**. They will show:

The number, type, and due dates for all assessments, including tests and assignments, and will give you details on:

- The weighting of each assessment in your course that contributes to your final grade, if applicable.
- The assessment policy for resits, second results and alternative assessments, if they are different from the policies in this document.
- The time frame for getting your marked assessments back from kaiako/tutors, if they are different from those stated in this document.
- The penalties for handing assessments in late, if they are different from those stated in this document. These may be different for each course.

If you do not receive this information, talk to the course kaiako/tutor or Programme Leader.

Assessment Types

Formative assessment	Verbal and written feedback that takes place throughout classes and the programme.
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Summative assessment	Assessments throughout the year that are based on learning outcomes for the course and determine how well you have achieved each outcome. You are given grades and written feedback. These assessments may include practical tests and projects.
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The contents of the course work will be explained by the kaiako/tutor for each course. If at any point your kaiako/tutor or Programme Leader is concerned about your progress, they will make contact with you.

Academic Integrity

Ara requires ākonga/students to be honest and act with integrity in their learning and assessments.

You are required to:

- present your own original work for assessment
- acknowledge contributions from other sources by using the referencing format required for the programme (failure to do this correctly may be regarded as plagiarism); this includes direct copying, paraphrasing, summarising, and the rearranging of, another person's words or idea/s
- not cheat in tests or examinations
- ensure you follow all instructions and the correct procedures (e.g., no use of mobile phones or personal electronic devices)
- not enter into any agreements with other ākonga/students to collude on assignments
- collaborate only as permitted
- not over- or misrepresent the individual contributions of members of any group assignment
- not knowingly help others to cheat
- not present another person's assessment as your own (this includes purchased assessments)
- not act or behave in a way that prevents others from completing their assessments
- keep written and electronic work secure to prevent others from accessing and copying work.

Any exceptions to the above are clearly stated in the information and requirements for the course.

By enrolling at Ara, ākonga agree to your work being reviewed by various means to confirm an assessment is your own work. This includes the use of similarity detection software.

Any breaches of academic integrity follow the process set out in the academic integrity procedures. For more detailed information, please refer to the [Academic Integrity Policy](#).

Submitting your work

Your kaiako/tutor s will let you know if they have guidelines for presenting your assessments and how to submit your work. Use a computer to create your assessments.

You may be required to submit your work manually or electronically. If you submit your work electronically, keep a copy until your official results are published at the end of the semester. If you have any questions, contact your kaiako/tutor.

Note: Ara uses as part of its assessment processes electronic plagiarism detection. You will, from time to time, be required to submit assessments for scanning. Electronic copies of assessments must be retained by you until the official results are published after the end of semester or year.

Our access to your work

We may contact you to discuss the right to copy, reproduce, and use your ākonga/student work for promotional and education purposes for Ara.

Quality Assurance

Your assessments, exam scripts and recordings may be used for internal and external moderation, monitoring, programme reviews, aegrotats, and the resolution of academic appeals and complaints. This helps Ara meet internal and external academic quality assurance requirements. If your assessments are used this way, before they are used, any information that could reasonably be expected to identify you will be removed.

The Grade Scale

The various assessments within a course will be combined according to the weightings shown in the course descriptor, and a grade for the course as a whole will be assigned from the table shown below. A "C-" grade and above represents a pass for the course.

The programme uses achievement and competency-based assessments. The Ara M4 grade scale is used for CSEP201 - Mana Reo 2, all other courses use the G29aa grade scale.

Marked Grades

Grade	Mark range	Pass or fail
A+	90-100	Pass
A	85-89	Pass
A-	80-84	Pass
B+	75-79	Pass
B	70-74	Pass
B-	65-69	Pass
C+	60-64	Pass
C	55-59	Pass
C-	50-54	Pass
D	40-49	Fail
E	0-39	Fail

Other Grades

Other grades that may be awarded for particular circumstances in achievement-based courses include:

Course result	Grade	Description
Pass	Pass	Awarded pass and no appropriate grade can be awarded
Fail	Fail	Not passed and no appropriate grade can be awarded
Credit Transfer	CT	Course credit awarded by credit transfer
Cross Credit	CC	Course credit awarded by cross credit
Recognition of Prior Learning	P	Course credit awarded by Recognition of Prior Learning
Did not complete	DNC	Did not complete course requirements
Withdrawn	W	Formal withdrawal within the non-academic penalty period
Aegrotat pass	AEG	Awarded pass following consideration of impaired performance / aegrotat application. Where a grade is able to be determined AEG (Grade) will be recorded.
Restricted pass	RP	Where a course was narrowly failed (45-49%) and is compensated by overall good performance in the relevant subject. It cannot be used to meet pre-requisite requirements
Conceded Pass	CON	Where there is considerable evidence that marginal failure (45-49%) in one course is compensated by good overall performance. Only one conceded pass may be granted to an ākonga/student towards a particular qualification

Conditional Pass CP

Where a course was narrowly failed (45-49%) and an agreed portion of work or assessment is to be completed.

The following competency-based grade scale (M4) will be used for course results for CSEP201. Check the course descriptor in each course outline to see where it applies:

Grade	Result	Definition
P	Pass	Pass
NP	Not passed	Not competent / No credit
XT	Pass	External Result

Kā tikaka aromatawai - Assessment Regulations

Extensions

For information about how to apply for an extension of time, For information about how to apply for a resit or resubmission, see [Assessment Policy](#) - scroll down and find **3.14 Extensions**. You can download the form from [Application for Extension of Time](#)

Resits or resubmission of assessment tasks

For information about how to apply for a resit or resubmission, see [Assessment Policy](#) - scroll down and find **3.15 Resits and Resubmissions**. You can download the form from [Application for Resit or Resubmission](#)

Second Results (course level)

If you receive a fail grade in a course, you may be able to apply for a reassessment of the course.

For information about how to apply for a second result, see [Assessment Policy](#) - scroll down and find **3.16 Second Results**. You can download the form from [Application for Second Result](#).

Assessment in Te Reo Māori

For information about how to apply for assessment in Māori see [Assessment Policy](#) - scroll down and find **3.4 Assessment in Te Reo Māori**.

Supported Assessment

For more information about how to apply for additional assessment arrangements for disabled ākonga/students, see [Assessment Policy](#) - scroll down and find **3.19 Procedures for additional assessment arrangements for disabled learners**.

Recognising Prior Knowledge and Skills

If you believe that a qualification, course or unit standard you have previously completed at a recognised educational institution, or work/life experience, may

be relevant to the qualification you are studying, you could apply for recognition of your prior knowledge and skills.

The previous grade is carried forward for any Cross Credit or Credit Transfer, and the Pass (P) grade given where a standard grade cannot be stated.

For information about how to apply for credit recognition, see [Credit Recognition](#). You can download the form from [Credit Recognition Application](#).

Alternative Arrangements

If you are unable to sit a test or exam on the scheduled date, or complete an assessment on the due date, you may be able to apply for an alternative assessment

For information about how to apply for an alternative assessment see [Assessment Policy](#) - scroll down and find **3.13 Alternative Assessment Arrangements**. You can download the form from [Application for Alternative Time for Test / Exam](#).

Reconsideration of Assessment Decisions

If you have reason to believe that the mark for a particular assessment is incorrect you may be able to apply for a reconsideration.

For information about challenging academic decisions (reconsideration), see Challenging Academic Decisions (Reconsideration) [Assessment Policy](#) - scroll down and find **3.20 Reconsiderations and Appeals**. You can also refer to [Reconsiderations and Appeals](#).

Reconsideration of a Course Final Grade

If you have reason to believe that the grade for a particular assessment is incorrect you may be able to apply for a reconsideration.

For information about challenging academic decisions (reconsideration), see Challenging Academic Decisions (Reconsideration) [Assessment Policy](#) - scroll down and find **3.20 Reconsiderations and Appeals**. You can also refer to [Reconsiderations and Appeals](#).

Appeal of Reconsideration Decision

If you consider that the outcome of the reconsideration process is incorrect or unfair, or a reconsideration is not available, you may appeal against the final grade awarded.

For information about challenging academic decisions (reconsideration), see [Assessment Policy](#) - scroll down and find **3.20 Reconsiderations and Appeals**. You can also refer to [Reconsiderations and Appeals](#).

Conceded Pass

You may qualify for a conceded pass if you marginally fail a course.

For information about conceded passes, [Assessment Policy](#) - scroll down and find **3.17 Conceded Pass**.

Kā putaka me te Whakapōtaetaka - Results & Graduation

Accessing your results

Results of assessments will be returned to you within ten (10) working days of your assessment due date. These results may be returned to you in class or online.

Final grades for each course will be available online within fifteen (15) working days of the end date of the course and accessible through [MyAra](#) or through the MyAra app.

Any results displayed publicly will use unique identifiers such as ākonga/student ID numbers, not ākonga/student names.

Note: Kaimahi/staff members are under no obligation to advise you of your final grade for a course. After you have completed all the assessments in a course, we ask that you allow the kaimahi/staff time to complete the marking. At the end of semester kaimahi/staff members are under great pressure to submit final results to Academic Records so that they can be processed and then made available to all ākonga/students as soon as possible.

Academic Transcripts

If you require your results to be printed, visit Central Academic Records (CAR) in A121 or email academic.records@ara.ac.nz to request a transcript.

Access to marked assessments

You are entitled to access your written work submitted for assessment.

Where assessed work is to be returned, time limits for collection will be advised by the department.

You may view copies of your examinations, but these are retained by Ara. Any time or access limitations will be advised by the department.

Please note that in order to meet internal and external academic quality assurance requirements, ākonga/student assessments and examination scripts may be used for the purposes of:

- internal and external moderation
- programme review
- aegrotats (if available)
- resolution of academic appeals and complaints

Assessments used for these purposes will have information, which could reasonably be expected to identify the individual removed before they are copied and used.

Receiving Your Qualification

Once you have successfully completed your approved programme of study you will receive a notification advising you that your certificate is ready and will be posted to you.

Note: Please make sure your address details are up to date when you finish studying. Advise Academic Records if you are updating your address details after you receive the notification, so the correct address is used.

Graduation

We hold several graduation ceremonies.

If you're eligible to graduate, you'll receive a communication from Ara advising you of this. You'll need to complete the online graduation form, by the date indicated, to register for your ceremony.

Note: If you believe you are entitled to graduate and do not hear from Ara please contact the Faculty Administrator or Academic Records.

For all information on graduation, including dates, please see [Graduation](#).

Kā ture me kā tikaka - Policies & Procedures

Academic Policies

All policies are accessible on the Ara website [Ara Policy Library](#). Ara provides a student advocacy service.

It is well known that people learn better when they **work together**, and this is encouraged, but when it comes to assessment, collaboration (working together) is not permitted unless it is a formal part of the assignment set by the kaiako/tutor (s) as in group presentations. You are also responsible for making sure your work is not able to be copied by others. Sharing or comparing tests, exams and assessments is prohibited and, if detected, will be treated as “academic misconduct”.

Academic Support and Progression

Support is available if you, as an ākonga/student, are having difficulty meeting academic standards or you seek guidance, assistance or support with study related matters.

If you are not achieving satisfactorily, you will receive specifically targeted advice and assistance at an early stage.

Academic kaimahi/staff members will work with you if you are not meeting academic standards to document and implement a plan. This will include identifying and monitoring goals, expected academic progress, timelines and support.

If satisfactory progress is not made then you will be invited to meet with the Portfolio Manager or his/her delegate, who will explain the circumstances, discuss the consequences, and give you the opportunity to present your view of events leading up to the meeting. Depending on the outcome of the meeting, a Formal Academic Contract may be entered into.

Formal Academic Contract

If your progress as an ākonga/student in a current course is still considered by kaiako/tutor s to not be satisfactory, you will be invited to a meeting and advised in writing by the Portfolio Manager or delegate.

The Formal Academic Contract will record the deficiencies or concerns, the progress which must be met, any assistance available, the time within which progress or change must be demonstrated, and the method and criteria by which such progress or change will be measured.

For more information about Academic Support and Progression, see [Academic Support and Progression](#) - scroll down and find **3.3 Formal Academic Contract**.

Academic Misconduct

Cheating, plagiarism and other dishonest academic practices have serious consequences in this programme and if you fail to meet academic standards you, as an ākonga/student, may be subject to educative processes or penalties.

Plagiarism

Copying, taking or using someone else's work or ideas and presenting them as if they were your own original work or thought, without clear acknowledgement of the actual source, is not allowed and strictly forbidden.

Use of Artificial Intelligence (AI) Tools

Generative Artificial Intelligence (AI) services such as ChatGPT can be used for learning. When submitting work for assessment, you must adhere to Ara's Assessment and Academic Misconduct policies. In relation to AI, this means;

- you must not present any output from any AI services as your own work in your assessment.
- you must use your own words.
- if you paraphrase or quote from a source such as a textbook, website and AI service, you must reference correctly.

If you submit an assessment using content copied directly from an AI service without acknowledgement, it is a form of academic misconduct.

Cheating

Acting deceitfully or dishonestly to gain academic recognition or an academic result. Examples include copying answers from another person's work, taking useful information secretly into a test or exam, improperly accessing

information about questions and/or answers, arranging for someone else to produce an assignment or to sit a test or exam.

Dishonest Academic Practice

Any other act or omission that contravenes Ara academic requirements of a programme or course.

Educative Processes

These are actions designed to assist you, as an ākonga/student, in understanding the expected standards and skills needed to succeed and may include:

- a facilitated discussion with an appropriate kaimahi/staff member
- a formal contract with Learning Services or other appropriate kaimahi/staff member for skills development including specific learning outcomes and timeframes
- additional work may be required
- a formal written warning may be given, or marks deducted.

Penalties

These are actions designed to deter misconduct and/or deal with the consequences of it in a fair and appropriate way and may include:

- a decision not to mark or assess the work or record a mark/grade
- formally recorded fail / zero for the work concerned which remains on your academic record
- cancellation of credit already awarded if the academic misconduct is admitted/ established after assessments have been completed and recorded
- formal notice indicating 'Intentional Plagiarism' (or other misconduct) placed on academic record for a specified period of time
- formal written warning
- probation or suspension from the programme or other penalty.

Ākonga/Student Behaviour Management

If you are identified as an ākonga/student who displays unacceptable behaviour the department will monitor your progress and provide support at the earliest

stage. This may include referral to Student Support Services to ensure additional support is provided to you.

If you do not respond you may be placed on a behaviour improvement plan. This will include identifying, documenting, implementing, and monitoring goals, expected behavioural progress, timelines, and support. If you do not meet the outcomes outlined in the behaviour management plan, you may be moved to probation.

Probation

If your behaviour, as an ākonga/student, is unacceptable and of concern to kaimahi/staff or other ākonga/students, you will be advised of this in writing by the Portfolio Manager. This written warning is known as probation.

The written advice must briefly record the deficiencies or concerns, the progress or standards of behaviour which must be met, any assistance available, the time within which progress or change must be demonstrated, and the method and criteria by which such progress or change will be measured.

The progress or change required should be reasonable and the criteria for assessing whether the progress or change has been achieved should be easily understood and capable of being clearly demonstrated.

The written advice must include the warning that failure to make progress or achieve change may lead to suspension and/or cancellation of current enrolment(s) and/or refusal of future enrolment(s).

These requirements are known as the “terms and conditions of probation”.

For more information about probation, see [Probation](#) - scroll down and find **3.4 Probation**.

Exclusion

An exclusion may apply to one or more specified courses, a whole programme, or all enrolment at Ara. An exclusion may also apply to one or more specified services or facilities.

Suspension

Suspension is a short-term exclusion and is the formal process by which you, as an ākonga/student, are temporarily prohibited from attending classes in one or

more courses and/or is refused access to one or more services/facilities provided by Ara. In serious circumstances a Trespass Notice may also be issued.

Cancellation of Enrolment

Ara may cancel your enrolment as an ākonga/student on any of the Education Act (1989) grounds:

- The person is not of good character.
- The person has been guilty of misconduct or a breach of discipline.
- The person is enrolled for full-time instruction in another institution or in a school.
- The person has made insufficient progress in the person's study or training after a reasonable trial at the institution or at another institution.

The decision to cancel or refuse an enrolment may be made only by the Chief Executive or nominee.

Failure to meet the terms and conditions of Academic Contract and/or probation may lead to exclusion.

When a cancellation is being considered, the Portfolio Manager must invite you to an interview.

Refusal of Future Enrolment

Any person may, for good reason and on good evidence, be refused enrolment at Ara generally or in a particular programme or course only by the Chief Executive or nominee under specific delegation.

Enrolment may be refused on any of the Education Act (1989) grounds.

Failure to meet the terms and conditions of probation may lead to exclusion.

The Portfolio Manager must forward a recommendation to the Chief Executive or nominee that the person's application(s) to enrol be refused. The recommendation must state which of the Education Act (1989) grounds is the basis of the recommendation and must include the supporting evidence.

For more information about Exclusion, including Appeal Rights and Other Rights, see [Exclusion](#) - scroll down and find **3.4 Refusal of Enrolment**.

Copyright and Ara Ākonga/Students

Copyright legislation exists to protect copyright owners from unauthorised copying of their work (literary, dramatic, musical and artistic) and provides them with exclusive rights to how their work is used.

During your study with us we will endeavour to educate you on copyright use, including referencing, approved copying, and proper use of electronic material and downloadable music.

Infringement of copyright regulations may result in civil or criminal prosecution against you, as the ākonga/student, and/or Ara. Infringement by you, as an ākonga/student, may also be considered academic misconduct and result in penalties.

For more information about Copyright, see [Copyright](#).

Kā tū whare me kā rauemi

Facilities and resources



Ke tū whare - Facilities

Faculty related Health and Safety

Please refer to the [Learner Information Handbook](#) for general Health and Safety information and evacuation details. In an emergency advise a kaimahi/staff member, and if no one is available phone 111.

Disclaimer:

All care and attention has been given to ensure the information in this document is accurate at the time of publishing. Ara does not take responsibility for any loss or harm incurred as a result of reliance upon any information which is incorrect or out of date. This document was last updated on **30 September 2026**.



Want to find out more?

For details and information about making the most of your study at Ara, visit **www.myara.ac.nz** or get the **downloadable app**.

Get in touch if you have any questions: **0800 24 24 76 | info@ara.ac.nz**